

City of Los Angeles
Joint Labor-Management Committee – Commute Options and Parking (JLMC-COP)

Proposed Minutes
SPECIAL MEETING
June 10, 2021 – 2:00 P.M.
CONDUCTED VIA TELECONFERENCE

Present:

Committee Members

City Employee Organizations

Carmen Hayes-Walker, AFSCME
Charles Leone, SEIU
Scott Harrelson, LAPCOA

City Management

Patricia Huber, Office of the City Administrative Officer
Tomas Carranza, Los Angeles Department of Transportation
Paula Dayes, Personnel Department
Valerie Melloff, General Services Department

Personnel Department Staff

Steven Montagna, Chief Personnel Analyst
Jenny Mach Yau, Senior Benefits Analyst II
Anna Ancheta, Benefits Analyst
Francois Verin, Benefits Analyst

Office of the City Attorney

Curtis Kidder, Deputy City Attorney

1. CALL TO ORDER

Carmen Hayes-Walker called the meeting to order at 2:07 p.m.

2. PUBLIC COMMENTS

There were no public comments.

3. COMMITTEE REPORT 21-04: COMMUTER SUPPORT INITIATIVES

Presentation Highlights:

Steven Montagna presented this report and provided the following highlights:

- The COMMUTEwell section has received numerous inquiries from employees and City stakeholders regarding the prospect of more employees returning to worksites and how that may impact parking and transportation benefits.

- The Committee, staff, and the COMMUTEwell transportation benefits consultant, Steer have been working on a full-scale review of the current transportation benefits design but proposed changes will take some time to be fully developed.
- Given the more immediate need to review transportation benefits design in the current environment, staff considered interim or temporary steps that could be taken now to help ease employee transitions back to worksites.
- Potential interim measures discussed by staff and Steer are provided in the staff report.
- To further develop interim measures to assist employees returning to worksites, staff recommends the JLMC-COP establish a subcommittee to formulate ideas and proposals for the JLMC-COP to consider.

Committee Member Comments, Questions, and Responses:

The Committee discussed how employees would return to the office and whether departments would provide employees the option to work a hybrid schedule. Mr. Montagna stated it was still unknown as to when more employees would fully return to worksites. Ms. Melloff expressed concern with regards to ensuring that parking spaces are available for permitted employees and asked how employees will pay for parking if they are only coming in twice per week. Ms. Melloff also stated there appears to be a paradigm shift from monthly to daily parking. Ms. Huber concurred and stated that in her department, staff who were transit users prior to the work-at-home order inquired about the availability of parking because they no longer feel comfortable taking public transportation. Ms. Hayes-Walker agreed and stated that safety is a major issue expressed by her members. Ms. Dayes agreed and added that offering multiple transit models for employees should be encouraged but there must be adjustments and flexibility taken into consideration to accommodate the increased need for parking by employees fearful of taking public transportation. Mr. Carranza expressed his support for establishing a subcommittee and indicated the City just released an update to the Transportation Demand Management (TDM) ordinance that could be a good reference for the subcommittee to utilize with regards to proven commuter trip reduction strategies.

Mr. Montagna indicated that staff had recently cleared all prior parking waitlists and issued a new opportunity for employees to place themselves on waitlists. He stated that there was a large response and in the downtown area parking demand greatly exceeds space availability.

Board Action:

A motion was made by Patricia Huber and seconded by Paula Dayes that the JLMC-COP establish an Ad Hoc Interim Commuter Support Subcommittee to work with staff and the COMMUTEwell transportation benefits consultant, Steer, to propose interim changes to COMMUTEwell transportation benefits which would assist the City's workforce in transitioning to a greater presence at City worksites. The Committee unanimously adopted this motion.

Following this action, the Committee discussed and decided that the subcommittee will consist of Committee members from GSD, LADOT, AFSCME, and SEIU. The Committee further discussed whether the subcommittee should address employee safety concerns and issues but decided to

focus first on developing alternative transit and parking options and then revisit the safety discussion afterwards, if needed.

4. REQUEST FOR FUTURE AGENDA ITEMS

There were no requests for future agenda items.

5. NEXT MEETING DATE

To be determined.

6. ADJOURNMENT

The meeting was adjourned at 3:05 p.m.

Minutes prepared by staff member Francois Verin.