

**City of Los Angeles**  
**Joint Labor-Management Committee – Commute Options and Parking (JLMC-COP)**

**Proposed Minutes**  
**SPECIAL MEETING**  
**August 11, 2022 – 9:00 A.M.**  
CONDUCTED VIA TELECONFERENCE

**Present:**

**Committee Members**

**City Management**

Valerie Melloff, Department of General Services  
*Chairperson*  
Paula Dayes, Personnel Department  
*First Provisional Chair*  
Jay Kim, Department of Transportation

**City Employee Organizations**

Charles Leone, SEIU  
*Vice Chairperson*  
Lori Condinus, AFSCME  
*Alternate for Carmen Hayes-Walker*

**Personnel Department Staff**

Paul Makowski, Chief Management Analyst  
Daniel Powell, Senior Personnel Analyst II  
Anna Ancheta, Benefits Analyst  
Francois Verin, Benefits Analyst

**Office of the City Attorney**

Charles Hong, Deputy City Attorney IV

**1. CALL TO ORDER**

Valerie Melloff called the meeting to order at 9:02 a.m.

**2. PUBLIC COMMENTS**

None

**3. MINUTES**

**Presentation Highlights:**

Daniel Powell presented and recommended that the Committee approve the proposed minutes for April 14, 2022, April 20, 2022, May 12, 2022, June 9, 2022, and July 7, 2022 JLMC-COP meetings.

**Board Action:**

A motion was made by Charles Leone, seconded by Jay Kim, that the JLM-COP approve the minutes for the April 14, 2022, April 20, 2022, May 12, 2022, June 9, 2022, and July 7, 2022 JLMC-COP meetings. The Committee unanimously adopted this motion.

**4. COMMITTEE REPORT 22-17: DETERMINATION REGARDING TELECONFERENCING OPTION FOR JLMC-COP MEETINGS PURSUANT TO ASSEMBLY BILL 361**

**Presentation Highlights:**

Daniel Powell presented this report and provided the following highlights:

- Assembly Bill 361 allows public bodies the ability to remotely meet during the COVID-19 pandemic. AB 361 requires that the body meet at least every 30 days to make a determination whether it's necessary to continue meeting remotely for the health and safety of meeting participants. Staff recommends that the JLMC-COP make such a finding so that it can continue meeting remotely.

**Board Action:**

A motion was made by Valerie Melloff, seconded by Paula Dayes, that the JLMC-COP approve staff's recommendation to approve the resolution in Committee Report 22-17. The Committee unanimously adopted this motion.

**5. COMMITTEE REPORT 22-18: FEE HOLIDAY CONSIDERATION**

**Presentation Highlights:**

Daniel Powell presented this report and provided the following highlights:

- The report provides some background information about the temporary free parking policy that was implemented near the start of the COVID-19 pandemic.
- Valerie Melloff shared concerns from some of the employee organizations that felt it was unfair for employees to continue paying for parking permits while other employees were able to park for free without a permit. Staff indicated that they would come back with a recommendation as to which subcommittee should consider this item.
- In September 2020, the JLMC-COP established a new ad hoc interim parking policy subcommittee to develop recommendations for interim parking policies and practices in response to COVID-19. This resulted in a temporary fee holiday that waived all parking payroll deductions for six pay periods, costing the rideshare trust fund approximately \$564,000.
- The Ridesharing Trust Fund was able to absorb the cost of the previous fee holiday because the trust fund's main expenditure, transit subsidies, were hardly being utilized since a majority of the workforce was working remotely. Since then, transit utilization has begun to climb and the expenditure is expected to grow with the increase in the transit subsidy amount from \$50 to \$100.

- An Ad Hoc Interim Parking Policy Subcommittee was not dissolved by the Committee. It continues to exist and is comprised of Paula Dayes, Carmen Hayes-Walker, and Valerie Melloff.
- In addition to the Interim Parking Policy Subcommittee, the JLMC-COP established an Ad Hoc Interim Commuter Support Subcommittee to propose interim changes to the COMMUTEwell transportation benefits to assist employees in transitioning back to City worksites. The Committee adopted several of this subcommittee’s recommendations including the temporary transit subsidy increase from \$50 to \$100 per month.
- At the Committee meeting on April 14, 2022, the JLMC-COP established a third ad hoc subcommittee that would bring proposed changes to the Special MOU on Parking and address ongoing policy questions related to the JLMC-COP.

Staff recommended that the JLMC-COP (1) dissolve the Ad Hoc Interim Parking Policy Subcommittee; (2) dissolve the Ad Hoc Interim Commuter Support Subcommittee; and (3) refer consideration of an additional parking fee holiday to the Ad Hoc Special MOU Review Subcommittee.

Board Members Comments, Questions, and Responses:

Charles Leone asked for clarification if the issue of parking fare inequity is still an issue. Valerie Melloff said it is an issue which was brought up by two unions at previous meetings. Ms. Melloff and Mr. Leone asked whether the recommendation suggests that due to the previous fee holiday that the Ridesharing Trust Fund might not have enough funding to implement a second fee holiday. Mr. Powell stated that the cost of an additional fee holiday is significant and may impact other commute policy decisions under future consideration. Mr. Powell further stated that it would be preferable to have one subcommittee review and recommend a course of action instead of have different committees considering different commute options that might not align within the Ridesharing Share Trust Fund’s budget. Ms. Melloff stated that it made sense to look at the topic in a comprehensive way as long as these options are brought to the Committee as a whole instead of a singular recommendation. She asked that the subcommittee bring to the full JLMC-COP the best options available for its consideration.

Board Action:

**A motion was made by Paula Dayes, and seconded Charles Leone that the Committee approve staff’s recommendation to (1) dissolve the Ad Hoc Interim Parking Policy Subcommittee; (2) dissolve the Ad Hoc Interim Commuter Support Subcommittee; and (3) refer consideration of an additional parking fee holiday to the Ad Hoc Special MOU Review Subcommittee and amended that the ad hoc subcommittee be provided flexibility to have a discussion about the parking fee holiday feasibility and consideration of all potential fiscal proposals or changes that may be considered for the special parking MOU and return to the JLMC-COP with a recommendation or a comprehensive review of the fiscal impacts and available options for discussion. The Committee unanimously approved this motion as amended.**

## **5. REQUEST FOR FUTURE AGENDA ITEMS**

Mr. Powell indicated that staff is preparing the activity report from the JLMC-COP consultant, Steer, for the next meeting.

## **6. NEXT MEETING DATE**

September 8, 2022

## **7. ADJOURNMENT**

The Committee expressed their congratulations and best wishes to former Committee member Carmen Hayes-Walker on her retirement. The meeting was adjourned at 9:32 a.m.

*Minutes prepared by staff member Francois Verin.*