



## Joint Labor-Management Committee – Commute Options & Parking (JLMC-COP) **COMMITTEE REPORT 22-03**

Date: February 23, 2022  
To: JLMC-COP  
From: Staff  
Subject: Annual Election of Officers

### JLMC-COP MEMBERS:

#### Employee Organizations

**Carmen Hayes-Walker, AFSCME, Chair**  
Charles Leone, SEIU, First Provisional Chair  
Victor Gordo, LIUNA  
Scott Harrelson, LAPCOA

#### Management

**Jay Kim, LADOT, Vice-Chair**  
Valerie Melloff, GSD, Second Provisional Chair  
Paula Dayes, Personnel  
Patricia Huber, CAO

### **RECOMMENDATION:**

That the JLMC-COP conduct its annual election of officers.

### **DISCUSSION:**

The JLMC-COP Bylaws provide that the Committee shall elect its officer positions annually. Specifically, the Bylaws provide:

*“The Committee shall elect officers including a Chairperson, Vice Chairperson, and First and Second Provisional Chairpersons each year at the Annual Meeting of the Committee; or in the event one of the individuals holding one of these titles separates from the Committee, at the earliest possible meeting following that individual’s separation. The Annual Meeting shall be the January regular meeting or the next earliest possible meeting should the January meeting not occur. Terms of office are on a calendar year basis. The new term of office shall begin upon the election of officers at the January annual meeting, or, should the January meeting not be held, upon the election of officers at the earliest meeting thereafter. Officers shall continue to serve until the election of new officers is held. The positions of Chairperson and Vice Chairperson shall alternate each year between a Management Member and Primary Employee Organization Member.”*

The February 23, 2022 meeting is the 2022 Annual Meeting, as the prior two special meetings were limited to taking actions related to continuing teleconferencing pursuant to authority provided for under Assembly Bill (AB) 361.

The current list of officers, including the Provisional Chairs, is indicated as follows:

<b>Officer Position</b>	<b>2021 Status</b>	<b>2022 Status</b>
<b>Chairperson</b>	Employee Organization Member	Management Member
<b>Vice-Chairperson</b>	Management Member	Employee Organization Member
<b>First Provisional Chair</b>	Management Member	Employee Organization or Management Member
<b>Second Provisional Chair</b>	Management Member	Employee Organization or Management Member

Per the Bylaws, the positions of Chairperson and Vice Chairperson shall alternate each year between a Management Member and a Primary Employee Organization Member. Accordingly, for the balance of calendar year 2022, a Primary Management Member shall serve as Chairperson and a Primary Employee Organization Member shall serve as Vice Chairperson of the Committee.

The revised Bylaws also provide for two additional positions – First and Second Provisional Chairpersons who shall preside over meetings in the absence of the Chairperson, Vice Chairperson, or both. The Committee members elected to these positions – 1) Chairperson (Management Member); 2) Vice Chairperson (Primary Employee Organization Member); 3) First Provisional Chair; and 4) Second Provisional Chair will serve in their roles through the end of this calendar year until the next election of officers takes place at the first Annual Meeting of 2023. The provisional chair positions can be either management or employee organization members, and there is no requirement that they alternate or be divided between labor and management.

Staff recommends that the JLMC-COP conduct its election of officers in accordance with its Bylaws.



Submitted by:

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Steven Montagna, Chief Personnel Analyst