



Joint Labor-Management Committee
Commute Options & Parking
COMMITTEE REPORT 23-01

Date: January 12, 2023
To: JLMC-COP
From: Staff
Subject: Annual Election of Officers

JLMC-COP Members	
Management	
Valerie Melloff, GSD, Chair	
Paula Dayes, Personnel, First Prov. Chair	
Patricia Huber, CAO	
Jay Kim, LADOT	
Employee Organization Primary Members	
Charles Leone, SEIU, Vice-Chair	
Leticia Gonzalez, AFSCME, Second Prov. Chair	
Esteban Lizardo, LIUNA	
Billy Brockway, LAPCOA	
Employee Organization Secondary Members	
Charley M. Mims, LAPMA	

RECOMMENDATION:

That the JLMC-COP conduct its annual election of officers.

DISCUSSION:

The Joint Labor-Management Committee on Commute Options and Parking (JLMC-COP) Bylaws provide that the Committee shall elect its officer positions annually.

Specifically, the Bylaws provide: “The Committee shall elect officers including a Chairperson, Vice Chairperson, and First and Second Provisional Chairpersons each year at the Annual Meeting of the Committee; or in the event one of the individuals holding one of these titles separates from the Committee, at the earliest possible meeting following that individual’s separation. The Annual Meeting shall be the January regular meeting or the next earliest possible meeting should the January meeting not occur. Terms of office are on a calendar year basis. The new term of office shall begin upon the election of officers at the January annual meeting, or, should the January meeting not be held, upon the election of officers at the earliest meeting thereafter. Officers shall continue to serve until the election of new officers is held. The positions of Chairperson and Vice Chairperson shall alternate each year between a Management Member and Primary Employee Organization Member.”

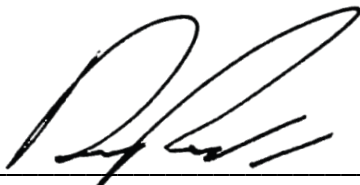
Per the Bylaws, the positions of Chairperson and Vice Chairperson shall alternate each year between a Management Member and a Primary Employee Organization Member. Accordingly, for the remainder of calendar year 2023, a Primary Employee Organization Member shall serve as Chairperson and a Primary Management Member shall serve as Vice Chairperson of the Committee.

The Bylaws also provide for two additional positions – First and Second Provisional Chairpersons who shall preside over meetings in the absence of the Chairperson, Vice Chairperson, or both. The Committee members elected to these positions – 1) Chairperson (Management Member); 2) Vice Chairperson (Primary Employee Organization Member); 3) First Provisional Chair; and 4) Second Provisional Chair will serve in their roles through the end of this calendar year until the next election of officers takes place at the first Annual Meeting of 2024. The provisional chair positions can be either management or employee organization members, and there is no requirement that they alternate or be divided between labor and management.

The current list of officers, including the Provisional Chairs, is indicated as follows:

Officer Position	2022 Status	2023 Status
Chairperson	Management Member	Employee Organization Member
Vice-Chairperson	Employee Organization Member	Management Member
First Provisional Chair	Management Member	Employee Organization or Management Member
Second Provisional Chair	Employee Organization Member	Employee Organization or Management Member

Staff recommends that the JLMC-COP conduct its election of officers in accordance with its Bylaws.

Submitted by: 
 Daniel Powell, Senior Personnel Analyst II

Approved by: 
 Paul Makowski, Chief Benefits Analyst