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Joint Labor-Management Committee Commute Options & Parking **COMMITTEE REPORT 24-01**

Date: January 11, 2024
To: JLMC-COP
From: Staff
Subject: Election of Officers

JLMC-COP Members

Employee Organization Primary Members

Charles Leone, SEIU, Chair
Leticia Gonzalez, AFSCME, Second Prov. Chair
Billy Brockway, LAPCOA
Esteban Lizardo, LIUNA

Management

Jay Kim, LADOT, Vice-Chair
Patricia Huber, CAO, First Prov. Chair
Paula Dayes, Personnel
Emily Mayeda, GSD

Employee Organization Secondary Members

Charley M. Mims, LAPMA

RECOMMENDATION:

That the JLMC-COP conduct its annual election of officers.

DISCUSSION:

The Joint Labor-Management Committee on Commute Options and Parking (JLMC-COP) Bylaws provide that the Committee shall elect its officer positions annually.

Specifically, the Bylaws provide that: *“The Committee shall elect officers including a Chairperson, Vice Chairperson, and First and Second Provisional Chairpersons each year at the Annual Meeting of the Committee; or in the event one of the individuals holding one of these titles separates from the Committee, at the earliest possible meeting following that individual’s separation. The Annual Meeting shall be the January regular meeting or the next earliest possible meeting should the January meeting not occur. Terms of office are on a calendar year basis. The new term of office shall begin upon the election of officers at the January annual meeting, or, should the January meeting not be held, upon the election of officers at the earliest meeting thereafter. Officers shall continue to serve until the election of new officers is held. The positions of Chairperson and Vice Chairperson shall alternate each year between a Management Member and Primary Employee Organization Member.”*

Per the Bylaws, the positions of Chairperson and Vice Chairperson shall alternate each year between a Management Member and a Primary Employee Organization Member. Accordingly, for the balance of calendar year 2024, a Management Member shall serve as Chairperson and a Primary Employee Organization Member shall serve as Vice Chairperson of the Committee.

The Bylaws also provide for two additional positions – First and Second Provisional Chairpersons who shall preside over meetings in the absence of the Chairperson, Vice Chairperson, or both.

The Committee members elected to these positions – 1) Chairperson (Management Member); 2) Vice Chairperson (Primary Employee Organization Member); 3) First Provisional Chair; and 4) Second Provisional Chair – will serve in their roles through the end of calendar year 2024 until the next election of officers takes place at the first Annual Meeting of 2025. The provisional chair positions can be either management or primary employee organization members, and there is no requirement that they alternate or be divided between labor and management.

The current list of officers, including the Provisional Chairs, is indicated as follows:

Officer Position	2023 Status	2024 Status
Chairperson	Primary Employee Organization Member	Management Member
Vice-Chairperson	Management Member	Primary Employee Organization Member
First Provisional Chair	Management Member	Primary Employee Organization or Management Member
Second Provisional Chair	Primary Employee Organization Member	Primary Employee Organization or Management Member

Staff recommends that the JLMC-COP conduct its election of officers in accordance with its Bylaws.

Submitted by: Anna Ancheta, Benefits Analyst

Reviewed by: Daniel Powell, Senior Personnel Analyst II

Approved by: Paul Makowski, Chief Benefits Analyst