



Joint Labor-Management Committee Commute Options & Parking **COMMITTEE REPORT 24-02**

Date: January 11, 2024
To: JLMC-COP
From: Staff
Subject: Extension of Transit Incentive Increase

JLMC-COP Members	
Employee Organization Primary Members	
Charles Leone, SEIU, Chair	
Leticia Gonzalez, AFSCME, Second Prov. Chair	
Billy Brockway, LAPCOA	
Esteban Lizardo, LIUNA	
Management	
Jay Kim, LADOT, Vice-Chair	
Patricia Huber, CAO, First Prov. Chair	
Paula Dayes, Personnel	
Emily Mayeda, GSD	
Employee Organization Secondary Members	
Charley M. Mims, LAPMA	

RECOMMENDATION:

That the JLMC-COP approve a three-month extension, from January 2024 to March 2024, to the temporary transit incentive increase.

DISCUSSION:

Under the terms of the current Special Memorandum of Understanding Regarding City Employee Parking and Commute Options (Special MOU), employees are eligible for a maximum of \$50 per month for COMMUTEwell transit incentives. On September 15, 2021, the Joint Labor-Management Committee on Commute Options and Parking (JLMC-COP) approved a temporary one-year increase of the monthly transit incentive amount from \$50 to \$100. The increase was effective beginning in July 2022 through June 2023. The increase was intended to provide an additional incentive for City employees to consider car-alternative transit options after transit utilization diminished during the pandemic. Due to the effectiveness of this initiative and surplus funds in the Ridesharing Trust Fund, the JLMC-COP elected to extend the incentive increase for an additional six months, from July 2023 through December 2023.

At its meeting on November 16, 2023, the JLMC-COP approved a successor Special MOU that, among other things, made permanent the \$100 monthly transit incentive available to City employees. Since that meeting, the successor Special MOU has been signed by all Committee members and is awaiting ratification by the City Council.

To ensure employees are eligible for the \$100 transit incentive while the item is pending City Council consideration, the JLMC-COP can take a separate action to extend the incentive increase for an additional period to ensure that the incentive does not revert to \$50. Doing so would

provide clarity for employees and continue the JLMC-COP's efforts to encourage car-alternative transit utilization. Therefore, staff recommends that the JLMC-COP approve a three-month extension to the temporary transit incentive increase for the period of January 2024 to March 2024. Staff believes that this is a more than sufficient time period for City Council to take action on the successor Special MOU and will provide the best experience for employees utilizing transit.

Submitted by: QueJonne Smith Cross, Benefits Specialist

Reviewed by: Daniel Powell, Senior Personnel Analyst II

Approved by: Paul Makowski, Chief Benefits Analyst