



# Joint Labor-Management Committee Commute Options & Parking **COMMITTEE REPORT 24-04**

Date: January 11, 2024  
To: JLMC-COP  
From: Staff  
Subject: Allow Metro Bike Share for TSR

JLMC-COP Members	
<b>Employee Organization Primary Members</b>	
Charles Leone, SEIU, Chair	
Leticia Gonzalez, AFSCME, Second Prov. Chair	
Billy Brockway, LAPCOA	
Esteban Lizardo, LIUNA	
<b>Management</b>	
Jay Kim, LADOT, Vice-Chair	
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Paula Dayes, Personnel	
Emily Mayeda, GSD	
<b>Employee Organization Secondary Members</b>	
Charley M. Mims, LAPMA	

**RECOMMENDATION:**

That the JLMC-COP approve the Metro Bike Share program as an eligible mode of transportation for the COMMUTEwell Transit Subsidy Reimbursement program.

**DISCUSSION:**

The Metro Bike Share program is a bicycle sharing system that provides a network of bicycles for short-term use, typically through automated, self-service docking stations. This program is designed to offer a convenient, cost-effective, and environmentally friendly transportation alternative for short trips within urban areas. Riders can rent bikes for short periods, usually ranging from 30 minutes to a day, and return them to any docking station in the network. The system is often used in tandem with other public transportation options, such as buses and trains, to facilitate multimodal commuting and can provide “last mile” transportation to commuters’ destinations.

Through the COMMUTEwell Transit Subsidy Reimbursement Program, eligible employees can receive reimbursement for their commute-related bus, commuter train, and light rail expenses. However, according to the current rules, the program does not allow employees to be reimbursed for Metro Bike Share expenses. The formal inclusion of the Metro Bike Share program as an eligible transit option would provide a valuable resource for employees and further encourage the use of car-alternative commuting. Therefore, staff recommends that the Joint Labor-Management Committee on Commute Options and Parking (JLMC-COP) approve the Metro Bike Share program as an eligible mode of transportation for the COMMUTEwell Transit Subsidy Reimbursement program.

Submitted by: Daniel Powell, Senior Personnel Analyst II

Approved by: Paul Makowski, Chief Benefits Analyst