



Joint Labor-Management Committee Commute Options & Parking **COMMITTEE REPORT 24-07**

Date: February 27, 2024
To: JLMC-COP
From: Staff
Subject: Request from Los Angeles City Employees' Retirement System (LACERS) and Los Angeles Fire and Police Pension System

JLMC-COP Members

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RECOMMENDATION:

That the JLMC-COP:

- A. refer the inquiry from LACERS and LAFPP to the Special Ad Hoc Governance for further discussion and study, and
- B. direct the Special Ad Hoc Governance Subcommittee to report back to full JLMC-COP with a recommendation in response to the request.

DISCUSSION

At its meeting on November 16, 2023, Staff presented Committee Report 23-07 (“Report”) following the actions of the Special Ad Hoc Governance Subcommittee (“Subcommittee”) which proposed certain changes to the proposed successor to the Special Memorandum of Understanding Regarding City Employee Parking and Commute Options (Special Parking MOU). Specifically, the Special Parking MOU, proposed the following changes:

- \$100 Transit Incentive
- Bike/Walk Incentive Expansion
- Incentives for Part-Time Intermittent Employees
- Transit Subsidy Reimbursement for Parking Permit Holders
- Increased Parking Fees
- Sunset of Special Electric Vehicle Incentives
- Authority to Initiate Trial Commute Programs

The Report also included a discussion on efforts by the Subcommittee to ensure the ongoing financial liquidity of the Rideshare Trust Fund (“Fund”). The Fund finances all commuter benefits from monies it collects from employee paid parking and vanpool fees.

Following the presentation, this Committee adopted the incorporation of the proposed changes to the successor Special Parking MOU, subject to ratification by the City Council.

On January 10, 2024, the Los Angeles Fire and Police Pension System (LAFPP) and Los Angeles City Employees’ Retirement System(LACERS) submitted a letter (attached hereto as Attachment A), to Staff, wishing to incorporate additional provisions to the successor Special Parking MOU concerning the parking fees which would ordinarily be paid by the employees of LAFPP and LACERS. In the joint letter, the LAFPP and LACERS, inquired with the following:

“...the LACERS Board of Administration has provided instructions to provide free parking to LACERS employees, and the LAFPP Board of Commissioners has expressed interest in providing free parking to LAFPP employees; but according to the terms of the Successor Special MOU, these employees would still be required to make payroll deductions for parking access.”

RECOMMENDATION

As a result of this communication from LACERS and LAFPP, Staff recommends that the free parking inquiry for the employees of LACERS and LAFPP be referred to the Special Ad Hoc Governance subcommittee for further study. As part of its study, Staff recommends the subcommittee: (i) analyze the free parking proposal and its potential impact to the Fund and the successor Special Parking MOU, and (ii) propose a recommendation to the Committee in response to the request.

Therefore staff recommends that the JLMC-COP (a) refer the inquiry from LACERS and LAFPP to the Special Ad Hoc Governance for further discussion and study, and (b) direct the Special Ad Hoc Governance Subcommittee to report back to full JLMC-COP with a recommendation in response to the inquiry.

Submitted by: Paul Makowski, Chief Benefits Analyst



January 10, 2024

Personnel Department
Employee Benefits Section
200 N Spring Street, Room 867
Los Angeles, CA 90012

Attention: Paul Makowski, Chief Benefits Analyst

LACERS/LAFPP LETTER TO JOINT-LABOR MANAGEMENT COMMUTE OPTIONS AND PARKING COMMITTEE

The Los Angeles City Employees' Retirement System (LACERS) and the Los Angeles Fire and Police Pension System (LAFPP) are jointly providing this written comment with respect to the Successor Special Memorandum of Understanding Regarding City Employee Parking and Commute Options adopted by your Committee on November 16, 2023.

Both LAFPP and LACERS appreciate the City's COMMUTEwell Program and what it offers to our employees, but we also have some considerations that we would like to address with this Committee and/or through discussions with the Personnel Department. Specifically, the LACERS Board of Administration has provided instructions to provide free parking to LACERS employees, and the LAFPP Board of Commissioners has expressed interest in providing free parking to LAFPP employees; but according to the terms of the Successor Special MOU, these employees would still be required to make payroll deductions for parking access.

We have identified paths to explore that can be beneficial for all, especially for those affected employees, and with the direction of the Committee we propose to work with Personnel staff to bring back those options for your review and consideration.

Thank you for your attention to this request.

TODD BOUEY, Assistant General Manager
Los Angeles City Employees' Retirement System

MYO THNDAR SASAKI, Assistant General Manager
Los Angeles Fire and Police Pensions

c: Neil M. Guglielmo, LACERS
Joe Salazar, LAFPP
Paula Dayes, Personnel Department

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Mayor of the City of Los Angeles

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